

MEREDITH SLOPEN

Stone Center on Socio-Economic Inequality
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EDUCATION

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| 2023 | Ph.D. Columbia School of Social Work
Social Policy and Policy Analysis, Economics

<i>Dissertation: The Impact of Paid Sick Leave Mandates on Women's Employment, Economic Security, and Health</i>

Committee Members: <i>Jane Waldfogel (sponsor), Julien Teitler (chair), Heidi Allen, Qin Gao, Nicolas Ziebarth (external examiner)</i> |
| 2003 | MSSW Columbia School of Social Work
Social Work, Social Welfare Policy |
| 2001 | Hon.B.A. University of Toronto
Peace and Conflict Studies, Minor International Relations |

RESEARCH EXPERIENCE AND EMPLOYMENT

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|-----------|--|
| 2023-2025 | Stone Center on Socio-Economic Inequality
CUNY Graduate Center
Postdoctoral Research Fellow |
| 2018-2023 | Columbia School of Social Work
Graduate Research Assistant
Supervisor: Jane Waldfogel
Project: Impacts of Paid Family and Medical Leave on Employers |
| 2017-2018 | The New York Women's Foundation
Manager for Evaluation and Strategic Learning |
| 2006-2017 | New York City Department of Health and Mental Hygiene
City Research Scientist <ul style="list-style-type: none">▪ Senior Policy and Evaluation Specialist, Division of Family and Child Health (2011-2017)▪ Psychiatric Epidemiologist, Bureau of Epidemiology Services (2007-2001)▪ Central Surveillance Coordinator, Bureau of Tuberculosis Control (2006-2007) |
| 2003-2005 | UNICEF Division of Policy and Planning
Research Consultant |

2002 Columbia University Institute for Social and Economic Research and Policy
"Listening to the City Project"
Research Assistant

GRANTS AND FELLOWSHIPS

2021-2022 Horowitz Foundation for Social Policy \$7500

2022 CSSW Doctoral Research Grant, \$1400

2021-2022 Doctoral Grant, Washington Center for Equitable Growth \$15,000

2015-2016 Investigator "Research on Paid Family Leave in NYC" US Department of Labor Women's Bureau \$211,385 (PI Deborah Kaplan, NYC Department of Health and Mental Hygiene).

2013-2015 Co-Principal Investigator "Evaluation of NYC School-Based Health Centers". The Anonymous Donor in Sexual and Reproductive Health \$250,000 (co-PI Deborah Kaplan, NYC Department of Health and Mental Hygiene).

1997-2001 University College Howard Ferguson Scholarship \$2500 annually

PUBLICATIONS

^Authorship ordered alphabetically

Peer-Reviewed Publications

Maury, M., **Slopen M.**, Wimer, C., Waldfogel, J., Levanon Seligson, A., Lim, S. Early Effects of the New York City Paid Safe and Sick Leave Law. Forthcoming at *Journal of Public Health Management and Practice*.

Slopen, M. (2023). The impact of paid sick leave mandates on women's health. *Social Science & Medicine*, 323, 115839.

Bartel, A., Rossin-Slater, M., Ruhm, C., **Slopen, M.**, & Waldfogel, J. (2023). The impact of paid family leave on employers: Evidence from New York. *Community, Work & Family*, 1-19. doi: <https://doi.org/10.1080/13668803.2023.2168516> [NBER Working Paper #28672]^

Bartel, A., Rossin-Slater, M., Ruhm, C., **Slopen, M.**, & Waldfogel, J. (2023). The Impacts of Paid Family and Medical Leave on Worker Health, Family Well-Being, and Employer Outcomes. *Annual Review of Public Health*, Vol. 44.^

Bartel A., Rossin-Slater M., Ruhm C., **Slopen M.**, Waldfogel J. (2021)Support for Paid Family Leave among Small and Medium Employers Increases during the COVID-19 Pandemic. *Socius*. doi:[10.1177/23780231211061959](https://doi.org/10.1177/23780231211061959). [NBER working paper #29486]^

Sloven, M. (2020). Type and Lengths of Family Leave Among New York City Women: Exploring the Composition of Paid and Unpaid Leave. *Maternal and Child Health Journal* 24, no. 4: 514-523.

Lipkind, HS., **M. Slopen**, MR. Pfeiffer, and KH. McVeigh. (2012). School-age outcomes of late preterm infants in New York City. *American Journal of Obstetrics and Gynecology* 206, no. 3: 222-e1.

Lipkind, HS., **M. Slopen**, MR. Pfeiffer, and KH. McVeigh. (2012). School-Age Outcomes of Late Preterm Infants in New York City EDITORIAL COMMENT. 395-397.

Curry, AE., MR. Pfeiffer, **M. Slopen**, and KH. McVeigh. (2012). Rates of early intervention referral and significant developmental delay, by birthweight and gestational age. *Maternal and Child Health Journal* 16, no. 5: 989-996

Sloven, M., F. Laraque, AS. Piatek, and SD. Ahuja. (2011). Missed opportunities for tuberculosis prevention in New York City, 2003. *Journal of Public Health Management and Practice* 17, no. 5: 421-426.

Sloven, M., MC. Mosquera, S. Balter, BD. Kerker, MA. Marx, MR. Pfeiffer, A. Fine et al. Patients hospitalized with 2009 pandemic influenza A (H1N1)-New York City, May 2009. (2009). *Morbidity and Mortality Weekly Report* 58, no. 51/52: 1436-1440.

Laraque, F., A Griggs, **M. Slopen**, and SS. Munsiff. (2009). Performance of nucleic acid amplification tests for diagnosis of tuberculosis in a large urban setting. *Clinical Infectious Diseases* 49, no. 1: 46-54.

Under Review

Sloven M. The Impact of Paid Sick Leave Mandates on Women's Employment and Economic Security. Revise and resubmit at *Journal of Policy Analysis and Management*.

Wething H., **Sloven M.** Labor Market Effects of Paid Sick Leave: The Case of Seattle. Under review at *Journal of Population Economics*.

Works In Progress

Sloven M. The Impact of Paid Sick Leave Mandates on Prenatal Care and Birth Outcomes.

Policy Reports

Organization United for Respect, Center for Popular Democracy, & Fair Workweek Initiative. Trapped in Part-Time: Walmart's Phantom Ladder of Opportunity. June 2018. <https://is.gd/9FoFqh>

Paid Family Leave: A Strategy for Promoting Health and Economic Equity for New York City's Families. New York City Department of Health and Mental Hygiene: Special Report. 2017. Download: <https://is.gd/ZQMTKV>

Sloven M, Mulready-Ward C, Yager A, Kaplan DL. Employment Among Pregnant Women in New York City and Return to Work After Giving Birth. New York City Department of Health and Mental Hygiene: Epi Data Brief (56); April 2015. Download: <https://is.gd/dUYcjm>

Pfeiffer, M, **M Slopen**, A. Curry, and KH McVeigh. "Creation of a linked inter-agency data warehouse: the longitudinal study of early development." In *A research report from the New York City Department of Health and Mental Hygiene*. 2012. Download: <https://is.gd/EFrMOW>

Slopen M, Olson C, Kerker B. Physical activity in New York City: New Yorkers can easily integrate exercise into their daily routine. *NYC Vital Signs*, 2009, 8(3):1-4. Download: <https://is.gd/qQxTVw>

Early Marriage: A Harmful Traditional Practice: A Statistical Exploration. New York: UNICEF, 2005.

The "Rights" Start to Life: A Statistical Analysis of Birth Registration. New York: UNICEF, 2005.

Gender-Sensitive Reporting and the Country Office Annual Reports. New York: UNICEF, 2004.

Lost in the (Main)Stream? Bringing Girls into Focus through Section L of the Beijing Platform for Action. New York: UNICEF, 2003.

CONFERENCE PARTICIPATION

*Presented by coauthor

Papers Presented

Slopen M. The Impact of Paid Sick Leave Mandates on Women's Self-Reported and Functional Health.

New York Academy of Medicine Social Work Student Night, April 2023

Association for Public Policy and Management, Washington DC, November 2022

Slopen M. The Impact of Paid Sick Leave Mandates on Women's Employment and Economic Security.

Washington Center for Equitable Growth Grantee Conference, September 2022.

Society for Social Work Research, Washington DC, January 2022.

Association for Public Policy and Management, Austin TX, March 2022.

Ellis E., **Slopen M.** Racial and Ethnic Disparities in Access to Paid Leave: A Re-Examination of the American Time Use Survey Leave Module. Society for Social Work Research, Washington DC, January 2022.*

Eliason, E, **Slopen M.**, Garfinkel I., Waldfogel J., Wimer, C. Effects of the Affordable Care Act Medicaid Expansions on Labor Force Participation Among Women in the Period Surrounding Childbirth. Society for Social Work Research, Washington DC, January 2022.*

Slopen M. Calling Out: Do PSL Mandates increase Worker Absenteeism? Society for Social Work Research, January 2021 (online).

Bartel A., Rossin-Slater M., Ruhm C., **Slopen M.**, Waldfogel J. The Impact of New York Paid Family Leave: Evidence from Employer Surveys.

Association for Public Policy and Management, November 2020 (online).

American Economics Association, January 2021 (online).*^

Spishak-Thomas A., **Slopen M.** Making Work Pay (the Rent): Does the Earned Income Tax Credit Affect Housing Mobility Among Low-Income Workers. Association for Public Policy and Management, November 2020 (online).*

Slopen M. Parental Leave Access in New York City: How the Composition of Paid and Unpaid Leave Masks Inequities. Society for Social Work Research, Washington DC, January 2020.

Slopen M, Immerwahr S, Kaplan D. Reporting Period Impacts Ability to Identify Disparities in Leave-Taking Following Birth. American Association of Public Opinion Research, Toronto, May 2019.

Slopen M, Yager A, Howland R, Kaplan D. Costs of Unpaid Maternity Leave Disproportionately Impact Black Mothers. CityMatCH MCH Leadership Conference & Healthy Start Convention, Nashville, September 2017.

Slopen M, Yager A, Kaplan D. Paid Family Leave: An Anti-Poverty Policy for New York City Families.

Society for Research in Childhood Development, Austin, April 2017.

US Department of Labor Paid Family Leave Symposium, Washington DC, 2017

Slopen M, Pfeiffer MR, Curry AE, McVeigh KH. Predicted risk of need for special education by birth weight and gestational age, New York City. Maternal Child Health Epidemiology Conference, San Antonio, 2010.

Posters

Slopen M. The Impact of Paid Sick Leave Mandates on Women's Employment and Economic Security. Work Family Research Network, New York, June 2022.

Ellis E., **Slopen M.** Racial and Ethnic Disparities in Access to Paid Leave: A Re-Examination of the American Time Use Survey Leave Module. Work Family Research Network, New York, June 2022.

Slopen M, Yager A, McVeigh KH, Kaplan D. Disparities in FMLA Eligibility Impact Duration of Leave Following Childbirth. New York City Epidemiology Forum, February 2017.

Slopen M, Mulready-Ward C, Yager A, Kaplan D. Employment Among Pregnant Women in New York City and Return to Work After Giving Birth. PRAMS Conference, Atlanta, 2016.*

Slopen M, Laraque FL, Ahuja SE. Missed Opportunities for TB Prevention in New York City. National TB Controllers Association Conference, Atlanta, June 2007.

TEACHING EXPERIENCE

2020-2021 Adjunct Prof. Fordham University, Graduate School of Social Services
Course: Advanced Integrated Policy Practice [online].

2018 Teaching Assistant, Columbia School of Social Work

Course: Advanced Social Policy Seminar

Teaching Certifications

- 2021 Institute on Pedagogy and Technology for Online Courses, Columba School of Social Work
- 2020 Core Online Teaching Certification, 2U
- 2017 Seminar in Field Instruction (SIFI), Columbia School of Social Work

SERVICE AND COMMUNITY ENGAGEMENT

- 2021-2023 Student Workers of Columbia, Health Care Working Group
- 2021-2022 Columbia School of Social Work, DEI Advisory Committee Doctoral Student Representative
- 2018-Present Columbia School of Social Work Alumni Mentoring Program
- 2018-Present Kolot Chayeinu, Education Committee Member
- 2007-Present Rude Mechanical Orchestra, Campaign Coordinator
- 2003-Present Jews for Racial and Economic Justice, Member Leader, Strategic Planning
- 2020 United for Respect, Research Consulting
- 2017-2018 Social Work Field Advisor

Workshops

- 2023 Center for Financial Security, University of Wisconsin – Madison, Junior Scholar Intensive Training Retirement and Disability Research Summer Workshop (invited attendee)
- 2019 City University of New York, Stone Center on Socio-Economic Inequality Workshop (invited attendee)
- 2019 University of California Berkeley Formal Demography Workshop (invited attendee)

Reviewer

- Social Service Review
- Health Equity
- Journal of Urban Health
- Pediatrics

AFFILIATIONS

- Columbia Population Research Center
- Association for Public Policy Analysis and Management
- Society for Social Work and Research
- Work Family Research Network